

The Constitution and By-Laws of

The PHI DELTA TAU Fraternity

Ratified November 15 , 1999

The Constitution of Phi Delta Tau

Preamble

In order to codify the structure and tradition of Phi Delta Tau, (a fraternity established by Richard Elwin Cochran, John Anthony Daane, Frederick Henry Fahrbach, David Peter Risseuw, Randy David Vittori, and William John Van Doornick, at Central University of Iowa, in the State of Iowa, in the month of September, 1961) , the present and entire active membership of Phi Delta Tau, assembled on the campus of Central College, Pella, Iowa on the 15th day of November, 1999 adopted the following constitution and laws, which shall be and are The Code of Regulations of Phi Delta Tau.

Article I

Name and Objectives

Section 1 . Name : The name of this fraternity is Phi Delta Tau.

Section 2 . Objectives :

(a) It shall be constituted as provided herein and shall have for its objectives the promotion of a sense of order, responsibility or duty, loyalty, direction or purpose, brotherhood, and love among its members .

(b) Recognizing its obligations to the rules and regulations and spirit of Central College and its role as a leader in campus social life, Phi Delta Tau shall function as a cooperative body in the context of administrative policies and the efforts of other social groups.

(c) This constitution shall be held as the highest order of authority in all matters pertaining to the mechanics of the Phi Delta Tau fraternity. However, as a member of the Greek Council, the Phi Delta Tau fraternity will recognize, work with, and sincerely consider the rulings of the aforementioned council .

(d) It shall be the policy of Phi Delta Tau not to stultify the growth of a member's individual maturity and academic experience by imposing upon him extremes of such things as house duties, conformist politics, and outworn medieval ritualism.

(e) It shall strive to be a positive entity on the campus and surrounding community through the implementation of various service projects.

Article II

Membershi

Section 1. There shall be six classes of membership: Active, Alumnus, Inactive, Honorary Brother, Honorary Pledge, and Pledge .

Section 2. Active membership shall be maintained by male students who are bearing a full-time course load and are in good standing with the administration, faculty, and student body. Members shall be in good standing scholastically if they have a 2.00 cumulative or a 2.00 grade point for the preceding term.

Section 3 . Alumni Membership:

(a) Alumni membership shall be held by all brothers who complete induction ceremonies and are not currently enrolled in Central College. Such members desiring reinstatement to active status will make it known to the Brotherhood. A two week grace period will follow in which the individual in question acquaints himself with the actives. At the end of this grace period, it will take 3/4 vote of the Brotherhood for reactivation.

(b) This individual must be in good financial standing with Phi Delta Tau.

Section 4 . Honorary Membership:

(a) Honorary Brother shall be held by persons who have served unselfishly the cause of Phi Delta Tau and have shown themselves sympathetic with its interests . Privileges are extended to honorary members in the same manner as to alumni members. Honorary Brother shall be extended only by a unanimous vote of the active Brotherhood.

(b) Honorary Pledge is bestowed on any individual who, due to physical limitations, is unable to complete pledging activities, and is accepted by a three fourths vote of the active Brotherhood. His benefits include Phi Delta Tau social functions only. He shall not attend house meetings nor participate in any pledging functions. He must also pay of the yearly dues.

Section 5. Inactive Membership

(a) Inactive membership is held by any member, who, because of financial, scholastic, health problems, or for any personal reason, wishes to temporarily resign from the obligations of active membership.

(b) Active membership is re-extended to inactive members when they have met the requirements of active membership.

Section 6. Pledges. A pledge has the status of potential membership, extended from the time when his bid for pledgeship is approved until the time at which he is formally initiated to active membership.

Section 7 . Any membership rules with the exception of honorary status, may be waived by a 3/4 vote of the Brotherhood.

Article 111
Officers

Section 1. The officers shall be president, vice-president, secretary, treasurer, pledge educator, epicurean, keeper of the archives, alumni secretary, keeper of the pool table, sergeant at arms, intramural chairman, and Tulip Time Chairman. The first four mentioned shall constitute the Executive Committee, except during periods of pledging, when the pledge educator shall become a member of the Executive Committee.

Section 2 . All chairmen of the standing and special committees shall be approved by a majority vote of the brotherhood .

Section 3. There shall be no campaigning for elective office.

Section 4. Installation of officers shall take place immediately upon election. Note-election of officers shall take place last in the agenda. The elections shall be held no later than the second to last meeting of the year and shall include the pledge educator. In the instance of no spring pledging, elections shall take place no less than four weeks before the end of the term. . Newly activated brothers must be active the entire term of election to be eligible to participate in the election of office.

Section 5. Concerning the election of all officers. When there are more than two candidates, there shall be a primary, in which the two highest vote-getters shall enter the secondary vote. A secondary vote shall be waived if a candidate received over 50% of the vote in the primary. There shall also be closed balloting and no abstentions for the election of the Executive Committee .

Article IV

Advi sor

Section 1. A male faculty member shall be selected from the faculty or staff at large of Central College. The tenure of the advisor shall be for one year, after which the current advisor or another faculty member shall be elected or re-elected.

Article V
Meetings

Section 1 . Meetings shall be held every other week at a time and date most convenient to the Brotherhood.

Section 2. A meeting can be called at any time during a term as deemed necessary by a majority vote or the executive committee .

Section 3 . Meetings shall be announced three days prior to the meeting.

Article VI
Dues and Unpaid Accounts

Sect i 0lm 1. Three-fourths vote of the active Brotherhood shall determine the amounts of dues and assessments necessary for the proper conduct of its business and shall prescribe methods of levying and collecting such.

Section 2 . Active members will be given two weeks at the beginning of each term to pay unpaid accounts to the treasury. After this grace period, a \$5.00 fine per academic week will be assessed.

Section 3 . All active members, who owe more than or equal to one term's dues, at room lottery time, will lose all seniority and will draw last.

Section 4 . Members with unpaid accounts are obligated to vote "no" on monetary matters .

Article VII
Amendments

Section 1 . Amendments to the Constitution and By-Laws shall be made by three-fourths vote of the Active membership of the fraternity .

Article VI 11
By-Laws

Section 1 . Revocation and suspension of any By-Law of Phi Delta Tau constitution shall be enacted by a three-fourths vote of the Brotherhood.

Article IX
Revi s i on

Section 1 . At least once every two years, the Executive Committee shall appoint a committee for the sole purpose of examining and revising the Constitution and By-Laws of the Phi Delta Tau fraternity.

Section 2. This committee shall be composed of the Executive Committee, one active member from each pledge class, and a member-at-large.

BY-LAWS OF THE PHI DELTA TAU CONSTITUTION

Article I
Membership and Meetings

Section 1. The pledge educator shall appoint a pledging committee, approved by the chapter by a simple majority, that shall implement the rushing program and determine the activities of a pledge during the pledging period according to the official pledge book of the Phi Delta Tau fraternity.

Section 2a. Only active members shall vote on the acceptance or rejection of the rushee's name initially submitted.

A rushee shall be accepted by a 50% vote in the first round, a 75% vote in the second round, and a 90% vote in the third round.

Section 2b. Discussion on rushees shall be as follows : Zero minutes before the first round, 2 minutes before the second round,

and 10 minutes before the third round, which can be extended by a majority vote of the Brotherhood.

Section 3. During the pledge period, the pledging committee shall design and carry out a pledge program which shall prepare pledges for membership; and which shall afford the active members an opportunity for judging the qualities of each pledge, in terms of potential brotherhood. The pledge program shall comply with all state and college laws.

Section 4 . Any pledge not complying with the rules which are imposed upon him by the pledging committee, shall be subject to dismissal from further consideration for that pledging period.

Section 5. At any time during the pledge period, and before activation, an active member may advise the president to call a special meeting for the purpose of requesting that a pledge drop out of the pledge state. The pledge in question shall be dropped, if three-fourths of all active members affirm the rejection by a "blackball " . A pledge so dropped shall be notified immediately of his rejection from further consideration by the pledging committee.

Section 6. Rulings of the Greek Council shall be followed concerning pledging.

Section 7 a. "Blackball sessions" may implement an open vote (i.e. non-secret) if it is the will of the Brotherhood.

Section 7b. There will be no abstentions in voting.

Section 8. An active member desirous of inactivity shall submit said desire in writing or formal verbal presentation to the fraternity stating his reasons as pertaining to Article II, Section 5, of the Constitution. The secretary shall place the member in question on the inactive list.

Section 9. An active member desirous of reinstatement shall at any time during inactivation submit a letter stating his desire and ability to become an active member, only if he met the requirements of Section 9 of this article.

Section 10. Re-instatement shall not be considered until all financial obligations to the fraternity are met in full by the inactive member in question.

Section 11. Board of Inquiry:

(a) This board shall be composed of the Phi Delta Tau advisor, three alumni members, and the president, unless the person under inquiry is the president . Then, he shall be replaced by the vice-president.

(b) It is the general duty of the Board of Inquiry to admonish, up to and including dismissal, any person or group of persons who may bring discredit upon the good name of the fraternity.

(c) The Board of Inquiry shall be called to act upon cases referred to it by the Judiciary or Financial Committees .

(d) Any person or persons brought before the Board has the right to defend themselves.

(e) The chapter Brotherhood has the right to present its case.

(f) The Board of Inquiry has the power to subpoena any and all persons bearing relevant knowledge upon cases in question.

Article II
Officers

Section 1. The president shall preside at all chapter meetings, which shall be conducted according to "Robert's Rules of Order. " He shall enforce the laws and traditions of the chapter. He serves as ex-officio member of all committees, and serves as the chief administrator of the fraternity's affairs . He shall decide the vote in case of a tie and shall also vote in pledging matters. He must also be an active member of the fraternity who has lived in the house for at least one year prior to election. The president shall submit a written report approved by the brotherhood concerning the fraternity' s

activities for the coming year, to administrative officials of CUI at the beginning of the school year .

Section 2. The vice-president, in absence of the president, shall continue the duties for the president. He shall serve as the official parliamentarian and chairman of the Judiciary Committee. He shall be responsible for receiving and presenting the petitions for amendments and shall chair the committee for amendments; shall receive and present nominations for election of officers and run such elections . He must also be an active member of the fraternity for one year prior to his election.

Section 3. The secretary shall record the proceedings of the fraternity's meetings and preserve all minutes in typewritten form. He shall be responsible for the list of the status of all members and take role at all fraternity meetings. He shall also handle all chapter correspondence other than that which is designated.

Section 4. The treasurer shall head the financial affairs and the financial committee of the fraternity. His duties shall be to collect all assessments, and have charge of all disbursements, no bills shall be contracted without his consent; the books shall be in such condition as to easily establish the status of the fraternity treasury at any time . The treasurer and financial committee will submit a written budget approved by the Brotherhood, to administrative officials of CUI at the beginning of the school year.

Section 5. The epicurean shall chair the social committee, plan, and coordinate all social activities . Two epicureans shall be elected at the beginning of each term and shall be eligible for successive terms of office.

Section 6. The keeper of the archives will maintain a scrapbook and also chair and coordinate the archives committee .

Section 7 . The alumni secretary will record addresses and personal histories of each member and all matters of historical interest to the fraternity. He will edit the fraternity newsletter, and serve as the chapter librarian. He will also chair and coordinate the alumni committee .

Section 8 . The sergeant-at-arms is responsible for notification of the brotherhood concerning meetings, and shall maintain chapter room security during meetings . He shall be in

charge of keeping the house's appearance presentable at all times . This position shall only be filled by an active that has lived in the house for at least one active term.

Section 9. The pledge educator shall be elected following pledging during spring elections . He is the officer in charge of candidates of membership from rushing through pledgship inclusive and terminating with formal initiation. He only serves on the Executive Board while directly performing duties during the pledge period.

Section 10. The Keeper of the aquarium is responsible for the maintenance of the house aquarium as well as the feeding of the fish.

Section 11. The Keeper of the pool table is responsible for the maintenance of the billiards equipment .

Section 12. The intramural chairman is responsible for the signing up and turning in of the rosters for intramural competition .

Article III
Committees

Section 1 . Standing Committees

(a) The standing committees shall be, (i) Judiciary Committee, (i i) Finance Committee, (i i i) Social Committee, (i v) Alumni Committee, (v) Archives Committee, (v i) House Committee, (vii) Pledging Committee, (viii) Athletic Committee .

(b) The standing committee members shall be (i) the vice-president, (i i) the treasurer, (i i i) the epicurean, (i v) the alumni secretary, (v) the keeper of the archives, (vii) the sergeant-at-arms, (viii) the pledge-educator, (i x) the tulip time chair, (x) A brother nominated and approved by majority vote of the brotherhood.

(c) Standing committees shall be created by the president to perform a special task and members shall be appointed by the president and approved by the Brotherhood. Some examples are, homecoming committee, spring break trip committee .

Article IV
Meetings

Section 1. Agenda

- (a) Call to order by the presiding officer
- (b) Roll call by secretary
- (c) Reading of minutes
- (d) Officers' reports
 - (e) Reports of standing committees
 - (f) Reports of special committees
 - (g) Announcements and communications
 - (h) Unfinished business
 - (i) New business
 - (j) General discussion
 - (k) Good of the Brotherhood
- (1) Adj ournment

Section 2. Two-thirds of the active membership shall constitute a quorum.

Section 3 . The meetings shall be governed by Robert's Rules of Order; Newly Revised, in all cases which are not governed by the constitution.

Section 4 . Voting in meetings shall be by simple majority except when otherwise designated in the constitution. All financial matters will require a two-thirds vote.

Section 5a. Any member who is absent from regular meetings during the term, shall be fined \$5.00 for each unexcused absence. After two consecutive absences that are unexcused, the member loses the right to vote for that term. The Brotherhood shall decide if an absence is to be excused.

Section 5b. Tardiness: any member arriving late for a regular meeting shall be fined as follows : \$0.50 up to 15 minutes, \$1.00 after 15 minutes, the exclusion being for an excused tardiness as voted on by a majority of the brotherhood. Any member not present by the time New Business is on the floor, shall be considered absent.

Article V

House Rules of Phi Delta Tau

Section 1 . House property: All house property damaged or destroyed shall be purchased or replaced, with reasonable

similarity or quality or quantity by the brother (s) or pledge (s) involved. Failure to do so will result in a fine set by the Judiciary Committee .

Section 2 . Respect shall be shown for all academically striving brethren. Failure to do so may result in a fine.

Section 3. Any brother or pledge accused of thievery, that is, taking the property of another without notification of the same, is subject to arraignment before the Judiciary Committee; said committee having the power to fine or refer to the Board of Inquiry .

Section 4.

(a) Every brother has the right to interpret house rules and to levy fines according to the constitution. The fine must be signed by another active brother. Everyone has the right to appeal to the Judiciary committee. Said committee having power to adjust the fine.

(b) A fine of up to \$5.00 may be imposed upon anyone throwing fire-crackers in or around the premises .

(c) A fine of up to \$5.00 may be imposed upon anyone carrying on water fights inside the house.

(d) A fine of up to \$10.00 shall be imposed upon anyone committing an obnoxious act.

(e) A fine of up to \$5.00 may be imposed upon anyone for breaking into the President's file cabinet and/or the Treasurer's bank box.

(f) A fine of \$25.00 may be imposed upon anyone for the storage or consumption of alcohol in the house.

(g) The storage or consumption of drugs, (stimulants or depressants, including alcohol) shall be regulated according to state and federal law.

(h) A fine of \$5.00 may be imposed upon discharging a fire extinguisher without due cause, also that person, or those persons, will replace it at cost.

(I) A fine of \$5.00 will be imposed for missing functions that the house deems mandatory. (i.e. Breakfasts, pledge meetings)

Article VI
Rules of Tradition

Section 1a. When there is a guest being entertained in the house, all activities should be curtailed until the guest is made to feel at home. Failure to do so will be imposed on the rule of Article V, Section 4 (d) .

Section 1b. Invitations should not be extended to non-members of Phi Delta Tau during pledging hours.

Section 2. The pin and/or patch of Phi Delta Tau is to be worn by members only on the shirt or jacket when wearing a tie.

Article VI I
Room Lotte

Section 1. To insure an orderly assignment of rooms, the following formula shall be used to derive seniority:

- 1 . Pledge class

Phi Delta Tau's Honor code

Article I

Section 1. Phi Delta Tau and all its members will abide by Central College's Student Handbook.

Section 2. Phi Delta Tau is an organization that is self-governing by nature.

Section 3. Fines will be levied by the executive council, sergeant of arms, and brothers based on Phi Delta Tau's Constitution.

- A. House property: All house property damaged or destroyed shall be purchased or replaced, with reasonable similarity of quality or quantity by the brother(s) or alumni involved. Failure to do so will result in a fine set by the Judiciary Committee.
- B. Respect shall be shown for all academically striving brethren. Failure to do so may result in a fine.
- C. Any brother or alumni brother accused of thievery, that is, taking the property of another without notification of the same, is subject to arraignment before the Judiciary Committee; said committee having the power to fine or refer to the Board of Inquiry.
- D. A fine of up to \$10.00 shall be imposed upon anyone committing an obnoxious act.
- E. A fine of up to \$5.00 may be imposed upon anyone for breaking into the President's file cabinet and/or the Treasurer's bank box.
- F. A fine of \$25.00 may be imposed upon anyone for the storage or consumption of alcohol in the house
- G. The storage or consumption of drugs, (stimulants or depressants, including alcohol) shall be regulated according to state and federal law.

: Jeremy Vitello
: Cam M. Hoff

Vice President : Joe Burtman
Treasurer : Matthew Bunting

President •

Secretary

Student Life: _____

PHI DELTA TAU :

A FIXTURE IN HISTORY

Since being established in 1961, Phi Delta Tau has contributed greatly to Central College. What began with six men and a grand idea has turned into over 300 men with a brotherhood as strong as those first six. It is this brotherhood that has allowed us to continue to faithfully serve the campus and the Pella Community. We are probably most famous for the King of Hearts Dance which we put on every year, right around Valentine's Day. This has become such a tradition that we don't even have to request the day for the events calendar. It is already penciled in for us. This tradition started in 1962 as a Sweetheart Dance but has now evolved into the King of Hearts. Another part of Phi Delta history that the whole campus knew of left us recently. We received Gaass House in 1964, but progress gave way in 1996 and she now rests in peace. Our Iviama Laqua Spaghetti Supper has also been around for quite some time. The first one was in 1971, started by Phil Laqua with his mother's recipe. The Freshman Chicken Bar B Q is another function that we have given to campus over the years. This tradition began in 1974. We invite all freshmen over to meet everyone early in the year to help them ease into college life. Lip Sync security is also something that we have done for quite a few years now. We help make sure that everyone stays under control and that no alcohol is brought in. Over the past couple of years we have also done this for other concerts besides Lip Sync, Jars of Clay and Toad the Wet Sprocket, for example. We held our second annual Boxer Short Party this year as well. This dance/concert is done to give away a trip to Acapulco

for spring break. We have done this the past two years even though we lose money each time that we have done this. Another activity that we have put on every year for quite a while is our Haunted House "Deadly Encounters" We work day and night for about a week to set up, put on and tear down the Haunted House. This activity is for campus and the community alike. We all enjoy this as much as the people coming through. In 1975 we began helping with Tulip Time parking and have continued this to date. For the past few years also we have done highway cleanup on a stretch of road out by the airport and continuing on toward Red Rock. This year we participated in the Crop Walk where we walked from the park down by Pella High up to our house.

Every year we participate in nearly all campus activities that it is possible for us to do. We decorate our house every year for Homecoming. We feel confident that we are important assets to Central College and to the city of Pella. Our numerous alumni look forward to coming back to Pella and to Central to find the Phi Delts practicing Brotherhood, Power and Honor like they have been for 37 years.

2 . Terms active

3 . Year in school

A. The three factors are to be dealt with one at a time, distinguishing pledge classes and then ordering members as to terms active, and finally year in school . If still tied, use coin toss.

B. When a brother comes back for a 5th year at Central College, his seniority will be equal to the person or persons with the most seniority below him. (i.e. the pledge class which is the oldest in the house at the time.)

C. When a brother has been in-active at any time, a majority vote of the brotherhood shall determine seniority.

D. Any brother participating in off-campus programs or going off-campus shall leave four choices of room preference and roommate with the president and his desired roommate.

Section 2. Once an active moves into a room at the beginning of the year, he has the right to stay in that room for the remainder of the year. In the fall term, if room changes need to be made, due to vacancies, the lottery order will be followed. Individuals have the opportunity to bring another into his room to make it a double.

Section 3. For excused absentees, a brother must submit four written preferences of room and roommate to the president prior to the lottery. An unexcused absence results in loss of seniority.

Section 4. The single room shall be designated according to the regular procedure of seniority.

Section 5. The president has first room choice.

Section 6. Any brother participating in off-campus programs or going off campus will not lose those terms as being inactive concerning room lottery.

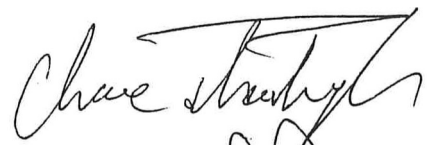


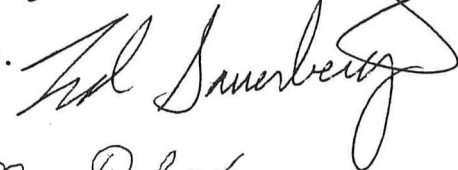
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We, the undersigned, do hereby witness and proclaim our acceptance of the preceding constitution—

Chase Thornburgh,
President .

Zachary Johnson,
Vice-President.

Andrew Olig,
Secretary.

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President. 

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in Dabets

Ted Sauerberg, Treasurer.

Bojan Dabetic 30/0n

Matt
Garvin

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Luke

necht

Luke G. [unclear]
~~*[unclear]*~~

Rinderknecht

Mike Sustad

Seth Harrison

Josh Kelly

Josh Kelly

Mike Griswell

Michael Griswell

Travis Theobald

Travis Theobald

~~*[unclear]*~~

Ernie Snyder

Ernie Snyder III

Joshua Woita

Josh Woita

2001

Pres. Ted Sauerberg

Vic Pres. Michael Griswell

Treasurer James S. Leighton

Sec. / Pledge Educator Ernie Snyder III

Phi Delta Tau's Role in Fulfilling Central College's Mission

The mission statement of Central College describes Central as a residential liberal arts college dedicated to helping students discover and develop their greatest potential.

The mission statement elaborates on this as developing the mind, while fostering spiritual

and emotional maturity and physical well-being. This is all accomplished through instilling the colleges traditional ecumenical Christian values that are essential for people when they go out into the world to affect change.

The Phi Delta Tau Fraternity is a student organization that has a rich history dating back to its foundation in September of 1961. This organization serves its members and the community in various ways. We enjoy having a diverse group of members and encourage all to be their own person. We also admire students who strive to better themselves. This betterment is seen primarily in academics, athletic, social, or religious areas.

The organization primarily acts as a social organization, which helps members to hone their interpersonal and communication skills. We believe that these skills are extremely important in the business world. Our organization's values parallel that of Christian teachings, placing high importance on love and compassion. All members are treated with the utmost level respect and are never asked or expected to do anything that is detrimental to their health, both mental and physical. The members of Phi Delta Tau see themselves as family members and are very gratefully that the organization provided them with a framework to forge lifelong friendships.

OAT

Phi Delta Tau

FRATERNITY

Membership Fall 2007:

(6 members)

President: Daniel Hamann

Vice President: Robert Snyder

Treasurer: Colin Van Kooten

Secretary: Paul Hansmeier

Others: Robert Hill, Joshua Lee